

KIM JACKSON-ALLEN, Ed.D., LPC, NCC, NCSC

Professional School Counselor
Savannah-Chatham County Public School System
208 Bull Street
Savannah, Georgia 31401

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CAREER OBJECTIVE

To implement key and effective evidence-based policies and procedures as a member of a board of directors.

EDUCATION

Ed.D. Educational Administration, July 2008, South Carolina State University, Orangeburg, South Carolina
Ed.S., Educational Administration. May 2004. South Carolina State University, Orangeburg, South Carolina.
Ed.S. Counselor Education. August 1997. Georgia Southern University, Statesboro, Georgia.
M.Ed., Counselor Education. August 1993. Georgia Southern University, Statesboro, Georgia.
B.A., Psychology. August 1990. State University of West Georgia, Carrollton, Georgia.

PROFESSIONAL ENDORSEMENTS AND CERTIFICATIONS

2016-Present	National Board Certified Counselor (NBCC) Mental Health Facilitator
2001-Present	National Board Certified Counselor (NBCC)
2002-Present	National Certified School Counselor (NCSC)
1998-Present	Licensed Professional Counselor (LPC-Georgia)
2012-Present	Gifted In-Field
2006-Present	Reading Endorsement
2005-Present	L-7 Certificate in Educational Leadership
2003-Present	S-7 Certificate in School Counseling

RESEARCH INTERESTS

- College Access
 - Student Mindfulness
 - Comprehensive School Counseling Program Effectiveness
 - Program Evaluation
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PROFESSIONAL EXPERIENCE

August 2013 to Present

Professional School Counselor

Savannah-Chatham Public School System, Savannah, Georgia.

- *Assists in planning, directing, and coordinating a guidance program.
- *Serves as a consultant among administrators, teachers, and parents.
- *Provides academic, personal, and social counseling to students.
- * Develops and assists in the writing of 504 plans for students with special needs.
- *Performs administrative duties related to guidance, curriculum, and instruction.

- *Manages a student database management system.
- *Assists in providing an appropriate referral and intervention resource system for students.
- * Serves as the English as a Second Language liaison.
- * Served as site testing coordinator.
- *Served as an internship supervisor by introducing, accompanying, and coaching school counseling trainees in their work area.

August 2009 to July 2013

Transition Coach

Savannah-Chatham County Public School System, Savannah, Georgia.

- *Develop and oversee activities targeting new 9th graders to increase high school survival skills such as understanding block scheduling, importance of course selection, graduation requirements, test taking and study skills, time management, communication, and organizational skills, and career pathway options;
- *Coordinate business and industry involvement in career pathways to ensure students see the relevance of their high school academic preparation toward long-term college and career goals.
- * Coordinate with Career and Technical Education staff at the site and district level to offer orientations, career fairs, site tours, and shadowing days at the Career and Technical Institute, and other duties for students in grades 9 – 12.
- * Served as an internship supervisor by introducing, accompanying, and coaching school counseling trainees in their work area.

July 2008 - August 2009

College and Career Coach

Savannah-Chatham County Public School System, Savannah, Georgia.

- *Responsible for implementation of *CHANCE* Smaller Learning Communities (SLC) activities by increasing academic rigor, emphasizing personalization strategies, and supporting students to prepare for and achieve success in postsecondary education and careers.
- *Coordinated with feeder middle schools, ensured the teacher advisement program was incorporated and implemented.
- *Supported the development of accelerated learning and dual-credit academic sources for example, Advanced Placement (AP), International Baccalaureate (IB) to increase opportunities for all students, especially underserved subgroups, to earn postsecondary credit.
- * Coordinated with school improvement data team to analyze student performance and develop more intensive academic interventions including tutoring, mentoring, and credit recovery programs.
- *Ensured students significantly below grade level receive extra support to prepare them for postsecondary education and career opportunities without need for remediation.
- *Developed and implemented PSAT and SAT preparation strategies to enhance college admissions success for students.
- * Introduced resources and strategies to increase reading, math, and writing scores, practice test opportunities, diagnostic evaluation of practice tests; and development of study guides for ongoing preparation.

October 1999 to July 2008

Professional School Counselor

Savannah-Chatham Public School System, Savannah, Georgia.

- *Assists in planning, directing, and coordinating a guidance program.
- *Serves as a consultant among administrators, teachers, and parents.
- *Provides academic, personal, and social counseling to students.
- * Develops and assists in the writing of 504 plans for students with special needs.
- *Performs administrative duties related to guidance, curriculum, and instruction.
- *Manages a student database management system.
- *Assists in providing an appropriate referral and intervention resource system for students.
- * Serves as the English as a Second Language liaison.
- * Served as site testing coordinator.

February 1994 - September 1999

Human Services Provider – February 1994 - September 1999

Gateway Community Mental Health Center, Savannah, Georgia.

- *Coordinated the individual, family, and group counseling process to facilitate the adjustment process.
- *Served as a referral agent to community agencies and resources to assist client needs.
- *Conducted assessments to determine the need for appropriate services.

January 1993- January 1994

Corrections Counselor

Chatham County Sheriff's Complex, Savannah, Georgia.

- *Advised and counseled clients to facilitate the adjustment process.
- *Analyzed policies and procedures to effectively plan and evaluate programs.
- *Provided consultation to improve effectiveness of programming.

August 1990- December 1992

Customer Service Specialist

Liberty Mutual Insurance Company, Savannah, Georgia.

- *Maintained administrative records of policyholders; compiled and periodically updated accounts.
- *Reviewed relevant information pertinent to policyholders; provided appropriate customer service skills to policyholders in a consistent manner.

TEACHING EXPERIENCE

TEACHING

September 2010 to July 2015

Online Facilitator/ Georgia College Access Courses (GCAC)

University System of Georgia

- * Solicits feedback from the students and active listens throughout the facilitative process.
- * Presents the curriculum in a manner that allows the student to easily translate theories into applications.
- * Creates a learning environment that utilizes life, work, and educational experiences as key elements in the learning process in order to make it meaningful.

October 1996 – July 1998

Adjunct Instructor of Psychology

Savannah Technical College, Savannah, Georgia.

- *Employed an instructional format relevant to the tenets of psychology.
- *Utilized appropriate instructional strategies conducive to individual learning styles of students.
- *Guide class discussions.
- *Maintain student records.
- *Evaluate student work.

DIRECTED STUDENT LEARNING

M.Ed. School Counseling Practicum Internship Co-Supervisor
Savannah-Chatham County Public School System, Savannah, Ga

Advised: Toi Haggray (2015)

Advised: Lisa Hickson (2015)

Advised: Ruby Pierce (2009)

Advanced Practicum: School Counseling

Georgia Southern University

Advised: Tonia Stevens (1996)

SERVICE

SERVICE TO INSTITUTION

2018-Present Savannah-Chatham County Public School System (SCCPSS) Suicide Awareness Committee
2018-Present New York Life Insurance Company Grief Sensitive School Initiative School Liaison
2013-Present School Leadership Team(SLT) Member
2013-Present Work-Based Learning (WBL) Advisory Council
2010-2011 Professional Learning Communities (PLC) -Site Facilitator
2009-2013 Response to Intervention (RtI) -Site Coordinator
2009-2013 English as a Second Language (ESOL) - Site Coordinator
2009-2013 Teachers as Advisors Program (TAP) -Site Coordinator

ASSOCIATION MEMBERSHIPS

*American School Counselor Association (ASCA)
*Georgia School Counselor Association (GSCA)
*National Association for College Admissions Counseling (NACAC)
*Southern Association for College Admissions Counseling (SACAC)

EDITORIAL WORK AND REVIEWING

2018-Present New York Life Insurance Company Grief Sensitive School Initiative Scholarship Panel
2017- Present Proposal Reviewer for National Association for College Admissions Counseling (NACAC)
2016-Present Reviewer for Recognized ASCA Model Program (RAMP) for American School Counselor Association(ASCA)
2016-Present Scholarship Reviewer for Southern Association for College Admissions Counseling (SACAC)
2016- Present Scholarship Reviewer for First Jerusalem Baptist Church, Savannah, Ga
2016-Present Minority Fellowship Program Reviewer for National Board Certified Counselor (NBCC)

PROFESSIONAL HONORS AND AWARDS

Regent's Opportunity Scholarship
Who's Who among American Teachers Recipient (2 Nominations)

PROFESSIONAL SERVICE AND REPRESENTATION

2018-Present ASCA/RAMP Chair for the GSCA Leadership Team
2016 Dry Run Faculty Member, Southern Association for College Admissions Counseling (SACAC)
2016 Summer Seminar Faculty Member, Southern Association for College Admissions Counseling (SACAC)
2016-2017 New Counselor Mentor Program, Georgia School Counselor Association (GSCA)
2015-Present Praxis School Counselor Test Item Writer
2015-Present Georgia Assessments for the Certification of Educators (GACE) School Counselor Test Item Writer
2015-Present National Occupational Competency Testing Institute (NOCTI) Subject Matter Expert
2015 Georgia College Access Grant (GCAC) for the University System of Georgia in collaboration with Laverne Ware, Ph.D.
2012-2013 Association of Career and Technical Education (ACTE) Program Fellow

SCHOLARSHIP

GRANTS

Jackson-Allen, K., McGuire, K., and Polite, C. (2017). College Readiness. 2017 Extend the Dream Grant, Grant Committee, and Southern Association for College Admissions Counseling (SACAC). (1,060.00, fully funded).

Jackson-Allen, K., McGuire, K., and Polite, C. (2017). College Readiness. 2017 IMAGINE Grant, Grant Committee, and National Association for College Admissions Counseling (NACAC). (900.00, fully funded).

PROFESSIONAL PRESENTATIONS

Jackson-Allen, K. (2017). "Put Me in the Game! Coaching the College Admissions Process for Underserved Students". Talk presented at the Tri-State Spring Conference sponsored by TRIO Programs in Jacksonville, Fla.

Jackson-Allen, K. (2016). Talk presented at "Vision...Proclaim...Experience...Preparing Students for the Next Destination" Talk presented at Georgia School Counselor Association (GSCA) Conference sponsored by the Georgia School Counselor Association in Macon, Ga.

Jackson-Allen, K. (2015). "The Professional School Counselor: Creating A Culturally Responsive Environment to Reach Marginal Students". Talk presented at the Cross Cultural Counseling Conference sponsored by Georgia Southern University in Savannah, GA.

Jackson-Allen, K. (2014). Do Your Students Have The "WRITE" Stuff? : Using Effective Argumentative Techniques to Facilitate a Successful College Admissions Process. Talk presented at the English/Language Arts Summer Academy sponsored by the Georgia Department of Education in Savannah, GA and Athens, GA.

Jackson-Allen, K. (2013). Access Granted: The Implementation of Career Pathways and Its Impact on College and Career Readiness for Students. Talk presented at the Georgia Association of Career and Technical Education (GACTE) in Atlanta, GA.

PROFESSIONAL AFFILIATIONS

*American School Counselor Association (ASCA)

*Georgia School Counselor Association (GSCA)

*National Association for College Admissions Counseling (NACAC)

*Southern Association for College Admissions Counseling (SACAC)

COMMUNITY ORGANIZATIONS AND AFFILIATIONS

*Delta Sigma Theta Sorority, Incorporated-Savannah Alumnae Chapter

*Economic Opportunity Authority (EOA) Board Member (Board Chair)

Step Up Savannah Neighborhood Leadership Academy Graduate